

The first part of the paper discusses the theoretical background of the research, including the concepts of organizational culture and change. It then presents a review of the literature on organizational culture and change, highlighting the gaps in the existing research. The research methodology is then described, including the data collection and analysis methods. The results of the study are presented in the following section, showing the relationship between organizational culture and change. The paper concludes with a discussion of the implications of the findings and suggestions for future research.